

# 7KH (IIHFWLYHQHV RI 2QOLQ IRU \$GPLWWHG 8QGHIJJDG

6XWHOD /LQGVH\ 0.7

3URVSHFWLYH 8 6 VWXGHQWV ILOO RXW RYHU WHQ PLC  
PXVW PDNH DQ LPSRUWDQW DQGHU LQ LRUQ X+QLYHUVLW\ WR DW  
VWXGHQWV LV ILQDQFLDOO\ LPSRUWDQW IRU PHHWLQJ HQU  
EUDQG FRPPXQLWLHV WR JXLGH DQG VXSSRUW SRWHQWLD  
SXUSRVH RI WKH UHVWUHQFKDLOXW\ WR XQVHUYR DQG EUDQG  
VWXGHQWV FDQ SURYLGH LQ PDNLQJ DQG GRUPLQJ VWRX  
WR WKH XQVHUYR UHFKLQJ UHVHDFK TXHVWLRQV ZHUH LQ  
DQ RQOLQH EUDQG FRPPXQLW\ IRU DGPLWWHG VWXGHQWV  
WR HYDOXDWH SHUFHLYHG HDVH RI XVH DQG SHUFHLYHG X  
DGPLWWHG VWXGHQWV RQOLQH EUDQG FRPPXQLW\ DIIHFW DGPLW  
OR\DOW\ WR WKH XQLYHUVLW\ "DIIHFW EXDQGHU FRPPXQLW\ JHM  
FXVWRPHUV\ VHQVH RI EUDQG OR\DOW\ LQIOXHQFHG E\ FR  
LGHQWLILFDWLRQ FRQVXPHU VDWLQGLFWLRQ DQG GSKHUFK D  
EH HYDOXDWHG EDVHG RQ SHUFHLYHG XVHIXOQHVV' DQG 3  
\$FFHSWDQFH ORGHO 7\$0 4XDOLWDWLYH UHVHDFK LQYR  
IUHVKPHQ VWXGHQWV DW WKH 8QLYHUVLW\ RI 7WRSD DOOR  
GLVFWLUIDFWRUV WKDW VWXGHQWV XVHG WR HYDOXDWH V  
FRPPXQLW\ IDFWRUV GLG HPHUJH RQ ZKLFK WR HYDOXDWH V  
LQWHUYLHZV ZLWK SUHYLRXV ILQGLQJV DOORZHG WKH HPH  
LPSDFW RQ FROOHJH GHFLVLRQ FRQILGHV SH ZKLFK ORDDOW\  
XVHG IRU IXWXUH TXDQWLWDWLYH DIIHFWLYH QGHUJRIVX  
EH LPSDFWHG E\ IXQFWLRQDOLW\ RUJDQLJDWLRQ DQG DSS  
LQFUHDVHG E\ LQWHJUDWLQJ WKH SODWIRUP ZLWK DQRWK  
)LQGLQJV VKRZHG WKDW VWXGHQWV KDG VHJUHDWHG RQW  
FRPPXQLW\ FRQQHFWLRQV ,QWHJUDWLRQ ZRFXDQGHU QWMDQ  
ORQJHYLW\ RI WKH FRPPXQLW\ LQFUHDVLQJ RYHUDOO VWX  
XVHIXOQHVV EDVHG RQ WKH FILDODERQQWFWLRQV ZLWK RWKH  
LPSURYHG WKURXJK DQ LQWHJUDWHG SODWIRUP SHUFHLYH  
WDELOLW\ WR IRUP VSHGHQW FRQHFVLRQV 6VWXGHQW H  
E\LQFUHDVH LQ VWXGHQW FRQQHFVLRQV QGHUJRIVX QGHUJRIVX  
ZLWK DQG IHHO VDWLVLHG ZLWK WKH FRPPXQLW\ DOVR FF  
SODWIRUP  
S Q EWXGHQW XDWLVILO WLRQVFPW Q LQFUHPZ V ò @F\ WR  
0HDQZKLOH SXUFKDVH  
LQWHQWLSRQ\FWQYED\ LPSDFWHG E\ SHUFHLYHG GLXVHIXOQHVV  
UHVHDFK DGGV WR WKH PDQDJHULDO NQRZOHGJH RI SURY  
IRVWHULQJ HQJDJHPHQW WKURXJK RQOLQH EUDQG FRPPXQ



2UGRYDV GH \$OPHLGD 6 6FDUDERWR ' 3HGUR GRV  
36HULRXVO\ (QJDJHG &RQVXPHUV 1DYLDJDLWQJ %HWZ  
&RPPXQLWLHV ' -RXUQDO RI ,QWHUDFWLWYH 0DUNHW  
VFLHQFHGLUHFWRP HVHDFK XW HGX VFLHQFH DUWLFOH

2ULHQWDWLRQ 5HWULHYHG IURP  
KWWSV ZZZ XW HGX DGPLVVLRQV IDPLOLHV RULHQWDWLRQ

6FDUSL ' 3'RHV 6L]H 0DWWHU" \$Q ([DPLQDWLRQ  
%DVHG &RPPXQLWLHV ' -RXUQDO RI ,QWHUDFWLWYH 0DUNHW  
KWWSV ZZZ VFLHQFHGLUHFWRP VFLHQFH DUWLFOH SLL

6KDDUL + \$KPDG , 6 3%UDQG UHVRQDQFH  
FRPPXQLW\ ' ,QWHUQDWLRQDO 5HYLHZ RI 0DQDJHPHQW DQ  
KWWS VHDFK SURTXHVW FRP HVHDFK XW HGX GRFYLHZ  
PHFKDQLVPRXUQDO RI %XVLQHVV 5HVHDFK 5HW  
KWWS G[ GRL RUJ HVHDFK XW HGX M MEXVUHV

:LUW] -RFKHQ /RYHORFN &KULVWRSKHU 6HU  
1HZ -HUVH\ :RUOG 6FLHQWLILF

:RQ(ORR +XU .ZDQJ(+R \$KQ .LP 0 3%XLOGLQ  
PDQDJLQJ EUDQG FRPPXQLW\ FRPPLWPHQW ' 0DQDJHPHQW  
IURP KWWS G[ GRL RUJ HVHDFK XW HGX

=KRX = =KDQJ 4 6X & =KRX 1 3+RZ GR  
EUDQG UHODWLRQV KLSV" LQWHUPHGLDWH PHFKDQLVPRXUQDO  
5HWULHYHG KWWS G[ GRL RUJ HVHDFK XW HGX M ME